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## PDE EQUAL OPPORTUNITY STATEMENT

The Pennsylvania Department of Education (PDE) does not discriminate in its educational programs, activities, or employment practices, based on race, color, religious creed, ancestry, union membership, age, gender, sexual orientation, gender identity or expression, national origin, AIDS or HIV status, disability, or any other legally protected category. Announcement of this policy is in accordance with State law including the Pennsylvania Human Relations Act and with Federal law, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, and the Americans with Disabilities Act of 1990.

If you have any questions about this publication, or for additional copies, contact:

FBLA Facilitator, Bureau of Career and Technical Education, Pennsylvania Department of Education, 717.346.9723, **OR** Bruce E. Boncal, PA FBLA Executive Director/State Chairman, 570.398.4652, [bboncal@pafbpa.us](mailto:bboncal@pafbpa.us) **OR** Luke Skerpon, PA FBLA Staff Assistant/Middle Level Coordinator, 570.885.3554, [lskerpon@pafbpa.us](mailto:lskerpon@pafbpa.us)

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

**Complaints regarding discrimination in schools:**

Human Relations Representative  
Intake Division  
Pennsylvania Human Relations Commission  
[www.phrc.state.pa.us](http://www.phrc.state.pa.us)  
Harrisburg Regional Office: Voice (717) 787-9784, Text (717) 787-7279  
Pittsburgh Regional Office: Voice (412) 565-5395, Text (412) 565-5711  
Philadelphia Regional Office: Voice (215) 560-2496, Text (215) 560-3599

**Complaints against a Pennsylvania Department of Education employee:**

Pennsylvania Department of Education  
Equal Employment Opportunity Representative  
Bureau of Human Resources  
11<sup>th</sup> Floor, 333 Market Street  
Harrisburg, PA 17126-0333  
Voice Telephone: (717) 787-4417  
Fax: (717) 783-9348  
Text Telephone TTY: (717) 783-8445

**Information on accommodations within the Department of Education for persons with disabilities:**

Pennsylvania Department of Education  
Americans with Disabilities Act Coordinator  
Bureau of Human Resources  
11<sup>th</sup> Floor, 333 Market Street  
Harrisburg, PA 17126-0333  
Voice Telephone: (717) 787-4417  
Fax: (717) 783-9348  
Text Telephone TTY: (717) 783-8445

**Title IX and general questions regarding educational law or issues:**

Pennsylvania Department of Education  
School Services Unit  
Director  
5<sup>th</sup> Floor, 333 Market Street  
Harrisburg, PA 17126-0333  
Voice Telephone: (717) 783-3750  
Fax: (717) 783-6802  
Text Telephone TTY: (717) 783-8445