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## CHAPTER FOUR - COMPETITIVE EVENTS

FBLA members need to develop the proper attitude toward competitive events. Learning how to win as well as how to lose should be an integral part of leadership development. The main value is not derived from winning or losing; rather, the real value comes from participation in activities leading to the event. New competitive events will be integrated into the PA FBLA program as they are announced by the national office.

### **Dress Code**

The dress code approved by the PA FBLA Board of Directors for all PA FBLA functions is:

The purpose of the dress code is to uphold the professional image of the Association and its members and to prepare students for the business world. Appropriate business attire is required for all attendees—advisers, members, and guests—for all general sessions, competitive events, caucusing, workshops, meal functions, and receptions. Attire for social functions shall be listed in the conference program. Delegates shall abide by the dress code established by the PA FBLA Board of Directors for all state functions. Delegates not adhering to the dress code shall not be admitted to the functions listed above.

**The specific dress code for all delegates shall be:**

#### **Permitted for Gentlemen**

- Business suit with collar dress shirt, and necktie or
- Sport coat, dress slacks, collared shirt, and necktie or
- Dress slacks, collared shirt, and necktie.
- Banded collar shirt may be worn only if sport coat or business suit is worn.
- Dress shoes and socks.

#### **Permitted for Ladies**

- Business suit with blouse or
- Business pantsuit with blouse or
- Skirt or dress slacks with blouse or sweater or
- Business dress or
- Dress capri pants (below the knee) or dress gauchos (below the knee) with a coordinating jacket.
- Dress shoes.
- The length of ladies' dresses, skirts, etc. shall be no shorter than 1 inch above the top of the ladies' knees.

#### **Not Permitted for Ladies and Gentlemen**

- Jewelry in visible body piercing, other than ears.

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- Denim or chambray fabric clothing of any kind, overalls, shorts, skorts, stretch or stirrup pants, exercise or bike shorts.
  - Off-the shoulder, backless, see-through, tight-fitting, spaghetti straps, strapless, or **extremely short** or low-cut blouses/tops/dresses/skirts. T-shirts, Lycra™, spandex, midriff tops, tank tops; bathing suits.
  - Sandals, athletic shoes, **industrial** work shoes, hiking boots, bare feet, or over-the-knee boots.
  - Athletic wear, including sneakers.
  - Hats or flannel fabric clothing.
  - Bolo ties.
  - Visible foundation garments.
  - Cargo pants

The State Leadership Conference Tuesday evening dinner and Awards Session is considered semi-formal. Females may wish to wear long gowns/prom-type gowns, but it is not mandatory. Dress/skirt length must be no shorter than one inch above the top of the knee for the State Leadership Conference Tuesday night dinner and Awards Program. Males should wear a coat and tie.

At the State Leadership Workshop, part of the business attire requirement may be waived on Monday to allow for an "official" shirt to be worn from the waist up. Compliance with the dress code is a requirement for all other elements of dress even if wearing an "official" shirt.

Casual attire is acceptable for specific functions as listed in the program or during times when not attending specific conference functions.

New fashion trends may be in style but not necessarily appropriate. The best way to operate is to avoid walking the line. If there is doubt, select something else to wear. Be a professional.

Delegates shall wear their conference name tags **at all times** while at the conference site.

\*Revised/approved by the PA FBLA Board of Directors, May 19, 2012.

### **Competitive Events Score Privacy**

Pennsylvania FBLA may provide advisers with the results of competitive events held at the region, state, and national leadership conferences. When Pennsylvania FBLA does provide such information to the FBLA adviser, the purpose is to provide feedback regarding the FBLA chapter member's performance in the competitive events program. The adviser may share the information with the FBLA member.

Pennsylvania FBLA may distribute FBLA members' competitive events information via the web through a password protected area, by e-mail directly to the adviser, by mail directly to the adviser, or some other appropriate distribution method which protects the privacy of the member.

Pennsylvania FBLA advisers are not permitted to publish/display the members' competitive events scores for viewing in any print form, on any web site, Facebook, or other digital area where it may be publicly viewed by someone other than the member and the member's parents/guardians. The adviser is expected to treat the member's scores with the same privacy as any performance information that would occur at the member's home school in accordance with any applicable state and federal privacy laws.